Reynoldsburg City Schools

Regular Board of Education Meeting

Tuesday, April 18, 2023, 6:30 p.m.

1. Opening Items

The Reynoldsburg City School District Board of Education met in regular session on April 18, 2023. The meeting was held at STEM Middle at Baldwin Road Junior High. This meeting was also live streamed on Reynoldsburg City School’s website.

1.01 Call to Order (p) REF: 4.18.23

Board President Angela Abram called the meeting to order.

1.02 Roll Call (p) REF: 4.18.23

The following members were present: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

1.03 Pledge of Allegiance (p) REF: 4.18.23

Student Council members

Abigail Sorenson - President

Carlie Morris - Vice President

Oliver Stecker - Treasurer

Ansu Subedi - 5th Grade representative

Madison Kerry - 6th Grade representative

Eric Samuels - 7th Grade representative

Katie Merdassa - 8th Grade representative

2. Approval of Minutes

**Motion to approve the March 21, 2023 Regular Board Meeting Minutes.**

Motion by Julie Towns, second by Debbie Dunlap

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

2.01 Approval of the March 21, 2023 Regular Board Meeting Minutes (a) REF: 4.18.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the March 21, 2023 Regular Board Meeting Minutes.

3. Approval of the Agenda

Motion to approve the April 18, 2023 Board of Education Meeting Agenda.

Motion by Debbie Dunlap, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

3.01 Approval of the April 18, 2023 Board of Education Meeting Agenda (a) REF: 4.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the April 18, 2023 Board Meeting Agenda.

4. Communications

4.01 Building Spotlight (p) REF: 4.18.23

India Wilson, Principal, staff members and students gave a presentation on STEM Middle at Baldwin Road Junior High.

4.02 India Wilson, Ohio STEM Learning Network Excellence in STEM Leadership Award (r) REF: 4.18.23

Stephanie Beougher presented India Wilson with the Ohio STEM Learning Network Excellence in STEM Leadership Award

4.03 Summit Elementary 4th Grade Students Presentation (p) REF: 4.18.23

Students from Sarah Clawson’s 4th grade class presented on a project the students completed as part of the Ohio STEM Learning Network (OSLN) yearly design challenge.

4.04 OSBA Award (r) REF: 4.18.23

Stephanie Beougher presented Megan Frate with the OSBA Award for the Beautiful Culture Project that was given during the OSBA’s Fall Capital Conference student achievement fair.

5. Recognition of Visitors

5.01 Visitors that requested to address the Board may do so at this time (i) REF: 4.18.23

There were no visitors requesting to address the Board.

6. Items from the Board

6.01 Board Members may speak on different topics at this time (i) REF: 4.18.23

Amanda Young

* Thanked STEM Middle @ BRJH for hosting the meeting.
* Attended Night of the Arts on April 6th at Summit Road.
* Attended the Mental Health Day at Taylor Road Elementary.
* Mentioned the month of April is Stress Awareness month.
* Mentioned it was Autism Awareness and Donate Life month.
* Mentioned it was National Velociraptor day.
* Reminded everyone about Mother’s Day and Teacher Appreciation Week that will happen in May.
* Mentioned all the opportunities for summer reading programs this summer for adults and children.

Neal Whitman

* Thanked STEM Middle @ BRJH for hosting the meeting.
* Attended Night of the Arts at Summit Road.
* Referenced a document he created with information about the history of Reynoldsburg Schools bonds and levies.
* Explained how what is being called Science of Reading these days is what most of us know as phonics, and presented India Wilson with a learning tool consisting of two versions of an International Phonetics Alphabet (IPA) chart showing the consonants and vowels of English. One version showed them in IPA notation; the other one showed them in phonics notation. The tool will be available as a downloadable PDF, which when viewed on a computer will allow the user to click on any symbol and hear an audio clip of the sound it represents.



Julie Towns

* Spoke about how the Science of Learning also includes how the brain learns and processes those components.
* Thanked STEM Middle @ BRJH for hosting the meeting.
* Congratulated Mr. Daniels, Mrs. Vansant and all the students involved in the drama club’s musical.
* Thanked the teachers at Taylor Road Elementary for allowing her to come in and read with students during their Mental Health day.
* Congratulated the Winter Guard recital.
* Thanked Mr. Sorenson, student council, and the prom committee for their hard work getting ready for prom.

Debbie Dunlap

* Thanked everyone for their presentations.
* Congratulated everyone at STEM Middle @ BRJH on their STEM redesignation.
* Congratulated Mr. Daniels and drama students on their success with the Wizard of OZ musical.
* Gave a shout out to FOX28 for spending time broadcasting from the Summit Campus highlighting our students.
* Congratulated the Summit High School art students for their fabulous show.
* Thanked Jamie Johnson and Taylor Road Elementary for allowing her to visit and see all the things they talked about during the last board meeting.
* Gave a special shout out to Heather Slisher and the work she does with her students to prepare them for state testing.
* Thanked Mayor Begeny for allowing her to be a guest on his weekly “Joe Show”.
* Mentioned the first issue of the Reynoldsburg Magazine came out in April.
* Announced she will not be running for a 3rd term on the school board.
* Thanked everyone who supported her during her 8 years of tenure serving on the Board.

Angela Abram

* Mentioned it is Minority Health and Maternal Mental Health month.
* Recited the Serenity Prayer.
* Quoted James Baldwin and Angela Davis.
* Asked for support by advocating the state legislature on gun control and fair school funding.
* She supports the resolution that will be up for action on the agenda.
* Asked that any acts of bullying be reported to building leaders.
* Thanked everyone who attends our athletic, theater, arts, etc. events.
* Mentioned the Masonic breakfast on Saturday morning that supports Special Olympics.
* Mentioned sponsoring a small community baby shower to benefit the young and expectant families in our district. It will be held at the YMCA on April 29, 2023 from 12:00-3:00pm.
* Thanked all the staff members of the district for what they do for our students every day.

**Motion to adopt the Reynoldsburg BOE Resolution A Call to Action to End Gun Violence.**

Motion by Debbie Dunlap, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

6.02 A Call to Action to End Gun Violence (a) REF: 4.18.23

BE IT RESOLVED, in accordance with the Board of Education’s recommendation, to adopt the Reynoldsburg BOE Resolution A Call to Action to End Gun Violence.

6.03 Committee Reports (i) REF: 4.18.23

The following committees met this month. (See committee minutes at the end of the Board of Education minutes)

* Policy Committee
* Interscholastic Athletic Board of Control
* Eastland Fairfield Career and Technical Center
* Citizens Advisory Committee on Equity and Inclusion

7. Items from the Superintendent

7.01 Superintendent May Speak on Different Topics at this Time (i) REF: 4.18.23

* Thanked the students and staff of STEM Middle @ BRJH for hosting the meeting.
* Commended the students from Summit Road Elementary for their presentation.
* Mentioned the activities that are going on during the last few weeks of school.
* Attended Night of the Arts at Summit Road.
* Mentioned how much she liked the documentary on tobacco use.
* Attended the Wizard of OZ musical performed by our drama club students.
* Mentioned the spring sporting events that are taking place in the next few weeks.
* Mentioned April 22, 2023 is Earth Day and some of the activities schools have planned to celebrate.
* Mentioned the hand bell choir will perform on April 20, 2023.
* Mentioned the Spring choir concert will be held on May 4, 2023.
* Mentioned meeting with staff from every department and is impressed with how passionate they are about the work they do for our students and families.

8. Finance

**Motion to approve the Finance Section of the Agenda.**

Motion by Debbie Dunlap, second by Amanda Young

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

8.01 Financial Statements (a) REF: 4.18.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the March 31, 2023 Financial Statements.

8.02 Appropriation Modifications (a) REF: 4.18.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve an advance in the amount of $60,000.

8.03 Advances (a) REF: 4.18.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve an advance in the amount of $35,000.

8.04 Purpose Statement (a) REF: 4.18.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following purpose statements.

|  |  |  |  |
| --- | --- | --- | --- |
| **Fund** | **SCC** | **School** | **Group** |
| 300 | 9556 | Both HS | Senior D.C. Trip |

8.05 Donations (a) REF: 4.18.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following donations.

|  |  |  |  |
| --- | --- | --- | --- |
| **School/Group** | **Amount/Value** | **Donor** | **Purpose** |
| Jan Yates Scholarship | $1,750 | Pat Yates | Student Scholarship |
| Baseball Dugout Projects | $407.04 | Aesthetic Touch Painting | Paint costs for dugouts |
| A'yanta Jarmon Scholarship | $1,000 | Frank & La Shonda Jarmon | Student Scholarship |

8.06 After the Fact (a) REF: 4.18.23

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the following after-the-fact transactions.

9. Personnel

**Motion to approve the Personnel Section of the Agenda.**

Motion by Julie Towns, second by Amanda Young

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

9.01 Administrative Staff (a) REF: 4.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Lindsay Landy | District | Psychologist | 06.01.2023 |
| Micah Tomlin | WRMS | Principal | 07.31.2023 |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Suzanne Davis Brown | District | 07.04.2023 | D.3b | 08.01.2024 |

**CONTRACT ADDENDUMS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation to amend the employment contract for HR Generalist, Kathleen Dougherty, effective 01/03/2023.

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Jamie Johnson | District | Summer School Administrator | $3,500.00/Flat | ESSER | 05.01.2023 - 08.01.2023 |
| India Wilson | District | Summer School Administrator | $3,500.00/Flat | ESSER | 05.01.2023 - 08.01.2023 |
| Anthony Naples | District | Summer School Administrator (Split) | $2,100.00/Flat | ESSER | 05.01.2023 - 08.01.2023 |
| Tabbetha Greco | District | Summer School Administrator (Split) | $2,100.00/Flat | ESSER | 05.01.2023 - 08.01.2023 |
| Damicka Bates | District | Summer School Administrator | $3,500.00/Flat | ESSER | 05.01.2023 - 08.01.2023 |

9.02 Certified Staff (a) REF: 4.18.23

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Caroline Echo | RHES | Teacher - EL Teacher | 08.01.2023 |
| Hawah Worlobah | SMBR | Guest Teacher | 05.19.2023 |
| Noah Garcia | Livingston Campus | Guest Teacher | 04.06.2023 |
| Veronica Higginbotham | HMES | Teacher - 4th Grade | 08.01.2023 |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation to accept the following employment transfers:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Name | From Building | From Assignment | To Building | To Assignment | Effective Date |
| Seth (Hunter) Haswell | HAMS | Teacher - 5th Grade Math | SUES | Teacher - 5th Grade Math | 08.01.2023 |
| Kelly Meddock | RHES | Teacher - Kindergarten | WRES | Teacher - Kindergarten | 08.01.2023 |
| Celeste Cripe | HMES | Teacher - 1st Grade | WRES | Teacher - 1st Grade | 08.01.2023 |
| Andrea Murnen | HMES | Teacher - 1st Grade | WRES | Teacher - 1st Grade | 08.01.2023 |
| Eva Fogt | SRES | Teacher - 3rd Grade | WRES | Teacher - 2nd Grade | 08.01.2023 |
| Alison Lawrence | HAMS | Teacher - 7th Grade ELA | SRES | Teacher - 5th Grade ELA | 08.01.2023 |
| Annette Hawley | HMES | Teacher - 4th Grade | SRES | Teacher - 5th Grade ELA | 08.01.2023 |
| Erin Keane | SRES | Teacher - 2nd Grade | WRES | Teacher - 2nd Grade | 08.01.2023 |
| Taylor Haney | SRES | Teacher - 3rd Grade | WRES | Teacher - 3rd Grade | 08.01.2023 |
| Amy Ansel | RHES | Teacher - 3rd Grade | WRES | Teacher - 3rd Grade | 08.01.2023 |

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity leave of the following:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Alexandra Droba | BRJH | 07.08.2023 | D.3b | 10.02.2023 |
| Rebecca Dwamena | FRES | 08.17.2023 | D.3b | 10.16.2023 |
| Douglas Pryor | WRJH | 04.17.2023 | D.6 | 05.09.2023 |

**LEAVE OF ABSENCE - PROFESSIONAL LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the professional leave for Cassandra Bentley-Bradshaw, ELA Teacher at Summit Campus High School, for the 2023-2024 school year.

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Dylan Daniels | District | Summer Arts Camp Coordinator | $3,200.00/Flat | ESSER Funds | 05.01.2023 - 06.30.2023 |
| Amber Bancroft | Summit Campus | Counselor Extended Days - Up to 10 Days | Current Daily Rate | 001.0018.2122.018.00.113 | Summer 2023 |
| Kristi Leonard | Summit Campus | Counselor Extended Days - Up to 10 Days | Current Daily Rate | 001.0018.2122.018.00.113 | Summer 2023 |
| Anna Shafer | Summit Campus | Counselor Extended Days - Up to 10 Days | Current Daily Rate | 001.0018.2122.018.00.113 | Summer 2023 |
| Martha Adams | District | IEP Writing | $15.00/hr | 001.0000.1230.000.00.113 | Summer 2023 |
| Margaret Shelby Smith | District | IEP Writing | $15.00/hr | 001.0000.1230.000.00.113 | Summer 2023 |
| Melanie Wollam | District | IEP Writing | $15.00/hr | 001.0000.1230.000.00.113 | Summer 2023 |
| Brienne Schuliger | BRJH | Targeted Committee Work | $15.00/hr | 001.0002.2421.002.00.113 | March 13, 2023 - May 31, 2023 |
| Cheryl Blair Robinson | BRJH | Targeted Committee Work | $15.00/hr | 001.0002.2421.002.00.113 | March 13, 2023 - May 31, 2023 |
| Keyleigh Fowler | BRJH | Testing | $500.00/Flat | 001.0002.2421.002.00.113 | 22/23 SY |
| All Certified Staff | District | Summer Academy PD - Attending | $22.00/hr | Title IIA, Other Grant Funds, General Fund | Summer 2023 |
| All Certified Staff | District | Summer School - Substitutes | $29.69/hr | ESSER | Summer 2023 |
| Dylan Daniels | Summit Campus/Livingston Campus | PAC Support - LHS and SHS | $20.00/hr | 001.0000.2960.000.00.113 | 22/23 SY |
| Dominic Polemeni McGovern | Summit Campus/Livingston Campus | PAC Support - LHS and SHS | $20.00/hr | 001.0000.2960.000.00.113 | 22/23 SY |
| Nicholas Keith | BRJH | Washington D.C. Coordinator | $670.00/Flat | 300.9514.4110.000.00.113 | 22/23 SY |
| Brienne Schuliger | BRJH | Washington D.C. Coordinator | $670.00/Flat | 300.9514.4110.000.00.113 | 22/23 SY |
| April Oates | HAMS | Washington D.C. Coordinator | $1,000.00/Flat | 300.9514.4110.000.00.113 | 22/23 SY |
| Amie Case | WRJH | Washington D.C. Coordinator - Lead | $2,590.00/Flat | 300.9514.4110.000.00.113 | 22/23 SY |
| Brandi Chavis | District | Additional Hours - Up To 7 Per Week | Current Hourly Rate | ESSER III | January - May 2023 |
| All Certified Staff | Livingston Campus | Raider Check In | $20.00/hr | 001.0001.1130.001.00.113 | August 2023 |
| All Certified Staff | Summit Campus | Raider Check In | $20.00/hr | 001.0018.1130.018.00.113 | August 2023 |
| All Certified Staff | District | Summer Academy PD - Presenter | $150.00 per 90 minutes / $75.00 per repeat session / Presenters Split Pay | Title IIA, Other Grant Funds, General Fund | Summer 2023 |

**CORRECTION TO PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to correct payment for other services on the March 21, 2023 Board Agenda for Steven Ridgway. Steven will be serving After School Club - Model UN, not After School Club - Leo Club.

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to correct payment for other services on the March 21, 2023 Board Agenda for Andrea Whitley. She will only be serving After School Club - Leo Club, not After School Club - Model UN.

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following correction to payment for other services, superseding the individual's approved service on the 10.18.2022 agenda:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Lauren Smith | SRES | MTSS Lead | $1,000.00/flat | 001.0015.2421.015.00.113 | 22/23 SY |

9.03 Classified Staff (a) REF: 4.18.23

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Queen Howard | Transportation | Bus Driver | 05.19.2023 |
| Royce Duffy | Transportation | Bus Driver | 04.14.2023 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Jessica Yeager | RHES | Paraprofessional - Educational | 0.81 | 26 | $23.90/hr | New | 04.06.2023 |
| Maria Sharpe | Transportation | 4 Hour Van Driver | 0.50 | 1 | $14.13/hr | n/a | 03.23.2023 |
| Maria Sharpe | BO | Mail Carrier | 0.50 | 1 | $15.38/hr | Erin Ferguson | 03.23.2023 |
| Michelle Thomas | Food Services | 3.5 Hour Cook | 0.64 | 1 | $14.00/hr | Linda Smith Sturge | 04.11.2023 |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** |
| Amani Abdalla | Summit Campus | Livingston Campus | 6 Hour Cook | 3.5 Hour Cook | 04.17.2023 | Carla Kahari |
| Nancy Eckstein | Summit Campus | Livingston Campus | 6 Hour Cook | 5.5 Hour Cook | 05.01.2023 | Kindra Verminski |

**LEAVE OF ABSENCE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the unpaid medical leave of absence for Uma Chhetri, Paraprofessional at Taylor Road Elementary, from April 10, 2023 through May 5, 2023.

**NON-BARGAINING UNIT SUB RATES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following sub hourly rate effective February 14, 2023:

**Substitute Mail Carrier - $15.00/hr**

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

**Substitute/Supplemental Cooks - $13.66/hr**

Danielle Wiggins

Christine Johnson

**Substitute Mail Carrier - $15.00/hr**

Maria Sharpe

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Pam Marshall | SRES | Extra Secretarial Duties - Up to 10 Days | Current Hourly Rate | 001.0015.2422.015.00.143 | Summer 2023 |
| Teresa Spangler | SRES | Extra Secretarial Duties - Up to 10 Days | Current Hourly Rate | 001.0015.2422.015.00.143 | Summer 2023 |
| Jeannette Cole | Summit Campus | Extra Secretarial Duties - Up to 10 Days | Current Hourly Rate | 001.0018.2422.018.00.143 | Summer 2023 |
| Bonita Culp | Livingston Campus | Extra Secretarial Duties - Up to 10 Days | Current Hourly Rate | 001.0001.2422.001.00.143 | Summer 2023 |
| Amanda Sheller | Livingston Campus | Extra Secretarial Duties - Up to 10 Days | Current Hourly Rate | 001.0001.2422.001.00.143 | Summer 2023 |
| All Cooks | District | Summer Meal Program, Summer School, and Summer Camps | $14.00/HR | 006.0011.3120.011.00.143 | June 5 - June 30, 2023 |
| All Classified Staff | District | Summer Academy - Attending | Current Hourly Rate | 001.0000.2213.000.00.143 | Summer 2023 |
| All Classified Staff | District | Summer School | Current Hourly Rate | ESSER | Summer 2023 |
| All Classified Staff | Summit Campus | Raider Check In | Current Hourly Rate | 001.0018.1130.018.00.143 | August 2023 |
| All Classified Staff | Livingston Campus | Raider Check In | Current Hourly Rate | 001.0001.1130.001.00.143 | August 2023 |
| Theresa Bosley | Summit Campus | Extra Secretarial Duties - Up to 10 Days | Current Hourly Rate | 001.0018.2422.018.00.113 | Summer 2023 |

9.04 Classified Administrative Exempt Staff (a) REF: 4.18.23

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Sarah South | BO | District Enrollment Specialist | 1.0 | n/a | $17.00/hr | Courtney Pouncey | 04.24.2023 |

9.05 Supplemental Staff (a) REF: 4.18.23

**EMPLOYMENT - COACHES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Katie McCarthy | Varsity Assistant Softball Coach | $3,238.06 | 22/23 SY | Athletic |
| Brent Fullen | JH Assistant Track and Field Coach | $2,000.00 | 22/23 SY | Athletic |

9.06 Student Employees (a) REF: 4.18.23

**STUDENT EMPLOYEE PAY RATES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following student employee hourly rate effective April 18, 2023:

**Student Employee - $11.50/hr**

10. Curriculum & Programs

Motion to approve the Curriculum and Programs Section of the Agenda (a) REF: 3.21.23

Motion by Neal Whitman, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

10.01 Approval of Digital Promise Amendment to MOU #1943 & Statement of Work Schedule A (a) REF: 4.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Digital Promise Amendment to MOU #1943 & Statement of Work Schedule A.

10.02 Ohio High School Athletic Association 2023-2024 Membership (a) REF: 4.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve membership in the Ohio High School Athletic Association for the 2023-2024 school year.

10.03 Student-Funded Educational Travel - Summit Road Elementary Camping Trip (d) REF 4.18.23

Discussion of Summit Road Elementary trip to 4-H Camp Ohio.

10.04 Student-Funded Educational Travel - Rose Hill Elementary - Ohio History Connection (d) REF: 4.18.23

Discussion of Rose Hill Elementary trip to the Ohio History Connection.

11. Policies

11.01 Draft Policy 0141.1 - Student-Body Representative (d) REF: 04.18.23

Discuss Policy 0141.1 - Student-Body Representative

12. Business & Operations

**Motion to approve the agreement between Reynoldsburg Board of Education and TowerPoint Acquisitions, LLC**

Motion by Amanda Young, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

12.01 Approval of the Agreement between Reynoldsburg Board of Education and TowerPoint Acquisitions, LLC. (a) REF: 4.18.23

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the agreement between Reynoldsburg City Schools and TowerPoint Acquisitions, LLC. on the telecommunications lease agreement for Cell tower at Waggoner Campus.

13. Adjournment

13.01 Motion to Adjourn (a) REF: 4.18.23

Motion by Amanda Young, second by Julie Towns

Final Resolution: Motion carries.

Yea: Debbie Dunlap, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

The meeting was adjourned at 8:25 p.m.

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President

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Treasurer

**Policy Meeting Minutes**

By Debbie Dunlap, committee member

***April 5, 2023, 4 p.m.***

In attendance:  Debbie Dunlap, Neal Whitman, Dr. Tracy Reed, Debbie Strickling

1. The Policy Committee met in order to consider Policy 0141.1 Student Body Representatives
   1. Debbie Strickling and Debbie Dunlap presented some policies they found in research
   2. The Committee discussed the Policy provided by NEOLA selecting some options and discussing policy vs administrative guidelines
   3. Recommend having ONE student representative
   4. Selected by the BOE with a recommendation from the superintendent
   5. Recommend that the student rep shall be allowed to participate in BOE discussion at the discretion of the presiding officer in consultation with the Superintendent or his/her designee
2. The Policy Committee also discussed proposed Purpose, Requirements and Responsibilities, and the Selection Process, as well as an informational Application Sheet, making some minor changes

April 13, 2023

Interscholastic Athletic Board of Control Committee

Agenda & Meeting Minutes

The Interscholastic Athletic Board of Control Committee met at 4:30 PM

Present were: Ed Johnson, [Jack Purtell](mailto:jpurtell@reyn.org) Andy Moore, [Julie Towns](mailto:julie.towns@reyn.org) Debbie Dunlap.

1. **Old Business**
2. Feb 1, 2023 [Agenda and Notes](https://docs.google.com/document/d/1-t6dHFFIeZ10h9wCxIwzrovoqH0Xks4BOw_fwCa3YCg/edit?usp=sharing)
3. Administrative Supervision at Athletic Events Follow Up
4. Administration- School & Athletics
5. Safety & Security
6. **New Business**
7. Coaches & Program Requests - ABM, FMX, Email
8. Reynoldsburg City Recreation Programs and Facility Usage
9. End of Year [Meeting Notes 4-13-23](https://docs.google.com/document/d/1eLzmSCLI7ygsNpAb_eMvQ7Xz7Jt-EKlXTQHksFhDU_M/edit?usp=sharing)
10. [Facility Use Fee Structure](https://drive.google.com/file/d/1k2MsDc8zmW6gY0rjJdWytzMpQT_lEqnw/view?usp=sharing)
11. Special Events - Inside vs Outside Groups
12. Role of the District
13. Cost to the District
14. Rental Fee [Comparison Sheet](https://docs.google.com/spreadsheets/d/1m3sbKZ0081wViyEIU6LJ0W2uKKHXHAAM194hbFKVn4U/edit?usp=sharing)
15. Next Steps - Propose New Fee Structure to Board (June-July)
    1. Greg to look at adding levels and steps in DRAFT form with Ed, and the Athletics for the committee and board to review
16. Board Approval & 2023-24 School Year Implementation (July-August)
17. Booster Club Guidelines
18. [Board Policy](https://drive.google.com/file/d/1s94jK1j2LcCnEspeRF7QXLGu31SRnW5j/view?usp=sharing) - 9211 - District Support Organizations

*District support organizations are defined as any non-profit entity, group, or other organization formed and operating for the purpose of supporting District programs.*

* [*7230*](https://drive.google.com/file/d/1t5x5H9rOn-bTKwgRlqB5-OaNnLcHYGk3/view?usp=sharing) *- GIFTS, GRANTS, AND BEQUESTS*
* *The Board of Education is duly appreciative of public interest in and good will toward the schools manifested through gifts, grants, and bequests. The Board reserves the right, however, to specify the manner in which gifts are made; to define the type of gift, grant, or bequest which it considers appropriate; and to reject those which it deems inappropriate or unsuitable. If accepted, the Board will attempt to carry out the wishes of the donor.*
* *All gifts, grants, or bequests shall be submitted to the Board, and if accepted, acknowledged by the Board.*

1. Review and Discuss Board Policy A. - F.
2. Purpose & Role ([Draft](https://docs.google.com/document/d/1t4JLaVDSoXdL8yYP5cUG6LFbkT7k2iRB/edit?usp=sharing&ouid=100367739040956177246&rtpof=true&sd=true)) - Align Guidelines with ALL Board Policies (Ed/Greg)
3. Next Steps … FINALIZE DRAFT
4. Meeting for Booster Groups/Leaderships (Yearly by Attorney General Office & Athletic Admins)
5. Share guidelines on interaction between HC, AD, Business Manager
6. Board policy - boosters registered with the board
7. Bylaws per ORC and OHSAA
8. Areas to assist athletics and facilities
9. Recommend that Booster Group Leaders attend this training: <https://charitable.ohioago.gov/Charitable-Webinars> or  <https://charitable.ohioago.gov/Charitable-University>

e. Equipment & Facility Needs UPDATED

1. Weight Room - new equipment is needed
2. Equipment (replace and add) & refurbish plates
3. Wrestling Room - ON HOLD ($119,300 renovation bid spring ‘23)
4. Varsity Baseball Field - right field drainage ON HOLD ($47,300 bid spring ‘23)
5. Painting of dugouts (Spring ‘23)

f. Track & Field Condition Concerns- Letter to Debbie Dunlap, separate email to Supt Reed, separate meeting w/ Athletic Directors.

g. Athletic Ticket Fees (Jack) - Update on OCC Official Pay and Ticketing Practices $8-

h. Transportation Concerns (Jack) - a couple of activities/events private coach had to be hired out ONE WAY.

i. Need to invite Jacob (Director) to a meeting with Athletic administration.

ii. Goal- to have enough substitute drivers to cover at least the one-way to events in the fall.

**Next Meeting Date: TBD - late May/early June, 2023**

Action Steps:

1. Share w/ Board:
   1. Booster Club Guidelines for Review once Finalized
   2. Draft of Facility Use Fee Structure
2. Prioritize Equipment and Athletic Needs for the next 3-5-10 years.
   1. Ex. Field House, Weight Room, Wrestling Room, Baseball Field, Sound System, Track
   2. Costs associated with each need or improvement
3. Make Athletic Improvement Recommendations to Buildings & Grounds Committee

Eastland Fairfield Career and Technical Center Meeting Minutes

**The meeting was held on Wednesday, April 12, 2023**

There were several presentations given, including Nail Tech

* Nail Techs complete 150 hours of lab work
* 50 hours of course work
* 50 hours of study on human trafficking
* Most students are able to be employed in the field upon graduation

The other presentation was from the Sports Medicine Satellite program

* Students have the opportunity to do physical assessments and help with community engagement activities (Blood drives, marathons, and the New Albany Chili Mile)
* Students also have the opportunity to help sports teams as an aid

The following items were approved

* Upgrades to the keying system
* Membership in the Ohio Purchasing Council of Governments
* Lease with Bloom Carroll Football Association
* College credit plus agreements
* WBL summer/outside school hours student agreement
* Customized fire instructor and volunteer fire training template
* AWD reduced registration and processing fee
* Plumbing and career enhancement calendars for 2023-2024

Upcoming events

* Fairfield Career Center Parent Info Night - 04/18 6:00 PM
* Eastland Career Center Parent Info Night -04/20 6:00 PM
* AWD Info Night- 04/27
* New Student Celebration-05/09 6:00 PM
* Senior Recognition-05/22 begins at 9:00 AM

**Citizens Advisory Committee**

**Citizens Advisory Meeting was held April 11, 2023 at 6:00 pm**

There were no board members or central office staff in attendance due to this being a work session for the committee chair.

Chair Ross worked on draft revisions for the DEI rubric that is in the design process. She will update the committee when the revisions are ready for review, and will make recommendations for next steps to the board.

The next scheduled meeting is the second Tuesday of May, May 9, 2023 at 6:00pm.